

School Banned Substances Policy

1. Introduction

IQRA College strives to foster a culture that encourages the development of self-assured, critical thinking young people and a community where relationships are based upon values in Islam of compassion, justice, care and respect. Drug usage, dependency and associated issues and actions can put the individual and our community at risk. The School seeks to prohibit actual drug-related harm through appropriate school education, action and response.

This policy aims to ensure that all members of the IQRA College community adopt a balanced and consistent approach to educating and responding to drug usage by students and drug-related issues. It outlines the prohibited substances, the consequences for violating the policy, and any testing or screening procedures that may be used to enforce the policy.

2. Scope

This policy applies to all students, staff, and visitors on school property and during school-related activities.

3. Prohibited Drugs and Disciplinary Procedures

Smoking, vaping, the possession and/or consumption of illegal drugs, performance-enhancing drugs, and tobacco products and the intentional misuse of legal substances (including solvents or other chemical agents) is prohibited at IQRA College.

The following substances are prohibited on school property, at school-sponsored events, and during school-related activities:

1. Illegal drugs and controlled substances, as defined by state and federal law
2. Performance-enhancing drugs
3. Tobacco products, including cigarettes, e-cigarettes, vaping devices and hookah shisha's
4. Alcohol, wine and beer
5. Any other substance that is forbidden in Islam and may be deemed harmful or disruptive to the health of students and educational environment.

Any student found breaching this policy will be subject to disciplinary action – *refer to the Disciplinary Policy and Procedure.*

4. Testing and Screening

The school reserves the right to conduct random drug testing and/or screenings for prohibited substances. Refusal to submit to testing or screening will be considered a violation of this policy.

5. Education and Prevention

The school is committed to providing education and prevention programs to students and staff on the dangers of drug and substance abuse. It also aims to establish meaningful links with community partners and services to strengthen the School's ability to manage and respond to drug-related issues through SAPOL, Community agencies, Local health services and Individual and family counselling.

6. Management of Drug-Related Incidents

The possession, use, distribution or selling of illicit drugs or unsanctioned drugs on School premises at any function or activity organised by the school is prohibited. In the case of incidents involving illicit and unsanctioned drugs at the School or at a School related event, initial actions and responses will focus on the safety and wellbeing of those directly and indirectly involved. Medical assistance will be provided, if necessary, as a priority.